



 **open door** ANNUAL REPORT 2022  
preschools





**“We love you Open Door, thank you  
for encouraging our child to thrive,  
grow and build incredible relationships!  
We appreciate you!”**

-Open Door Supporter



Photos courtesy of Deborah Cannon



## Dear Open Door Village,

As always, we want to take the opportunity of our annual report to reflect on the accomplishments and success of the past year, and look forward to all the exciting possibilities contained in a bright future. It is with a deep sense of gratitude that we recognize the support we've received which has helped us do so much to keep Open Door open to all, and to lift off a new location for the Open Door village at Open Door North.

This year, we also want to recognize the difficulties that we have all experienced, and ensure that we acknowledge the grief and long-lasting effects such chronic stress has on all of us - children and adults. We are more than grateful to still be here with children and families each day helping them grow and develop into their full potential.

More than ever, our mission and values help us clarify the purpose of our work - it's our WHY.

**In pursuit of educational equity,  
Open Door Preschools nurtures  
and inspires young children of  
diverse abilities, circumstances,  
and backgrounds in a child-led,  
play-based environment.**

**CHILD-LED | VILLAGE | PLAY | EQUITY**

In this, our 48th year, we are incredibly thankful to the community of support built by Open Door families, children, friends and funders. Thank you for all you've given to Open Door to help us with our WHY, and to live out this crucial mission and enduring values to the fullest.

Sincerely,

**Cynthia Smith McCollum**  
Executive Director





## Total Number of Schools and Staff



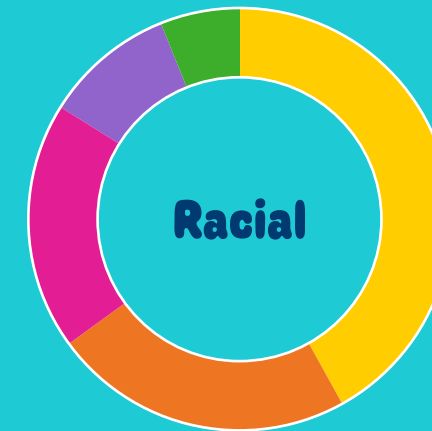
**2 Schools and 65 Full and Part-Time Staff**

## Total Served



**147 Children Served**

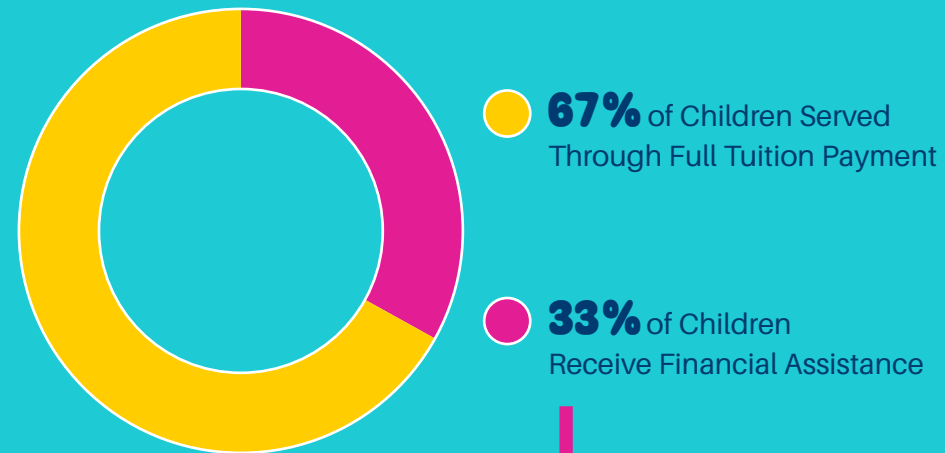
## Diversity



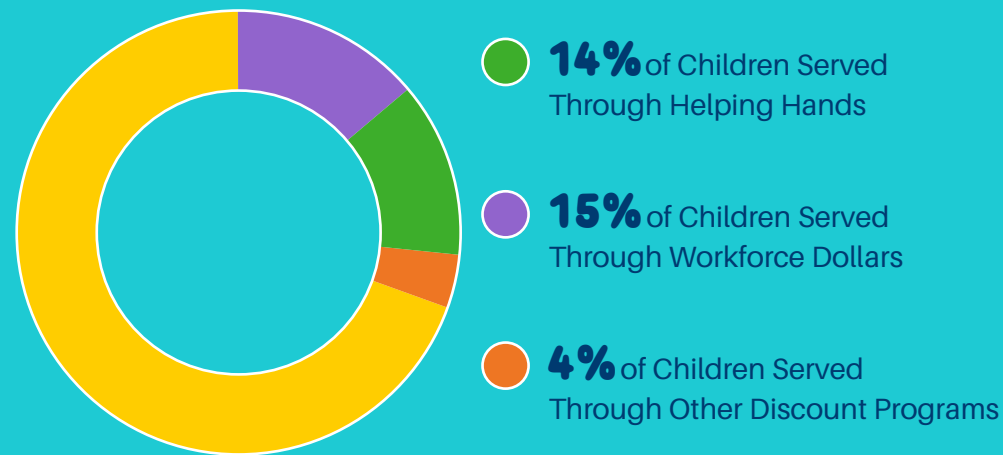
- 0%** American Indian/Alaskan
- 19%** Black/African American
- 23%** Hispanic/Latino
- 42%** White
- 6%** Asian
- 10%** Multiple Race/Other

(Taken from December 2022 Month Totals)

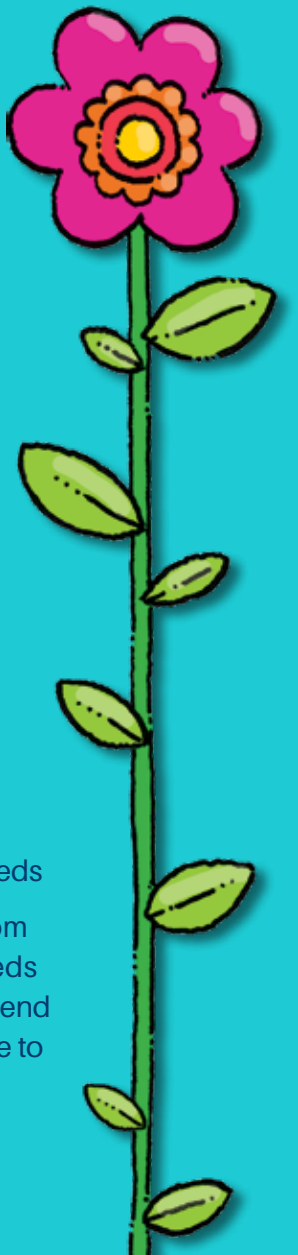
## Financial Assistance



\*This number is a significant decrease from past years. Many families with special needs and medically fragile children chose to not send their children to childcare and preschool due to COVID risks.



**\$77,190** Utilized for Tuition Assistance Through the Helping Hands Fund





## 2022 Program Highlights



Completed Open Door's Lift Off Expansion Campaign campaign to create a third Open Door School in North Austin. This new school is Open Door's second collaboration with Foundation Communities, is located in a current childcare desert and will serve a new population for Open Door: families exiting homelessness. Open Door North will open its doors on April 1, 2023.



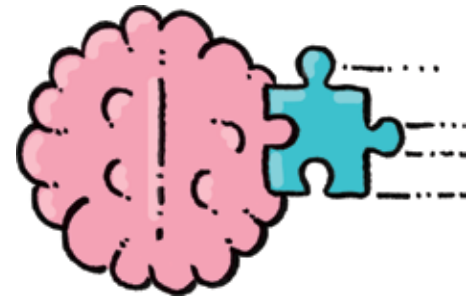
Provided significant financial assistance to Open Door Families in need: \$100,000 dollars of tuition support through our Helping Hand Fund and over \$10,000 of emergency assistance to cover basic needs of food, rent, clothing, and eyeglasses. Generous foundation and individual donor support allows Open Door to be a safety net for families in times of unexpected challenges and needs.



Partnered with several amazing student and community volunteer organizations including Austin Allies, United Way of Greater Austin and The University of Texas School of Social Work. Volunteers engaged in playground improvement projects and classroom support.



Opened our doors wide to parents being allowed back into our school buildings. COVID policies did not allow parents to drop off children inside the school. This small change of parents physically back inside the school made a big difference; helping to strengthen connections among families and improve teacher and parent communication.



Participated in Austin Child Guidance Center's Infant and Early Childhood Mental Health Project. The program provides education and guidance for child care providers on trauma informed care for children and early childhood development.



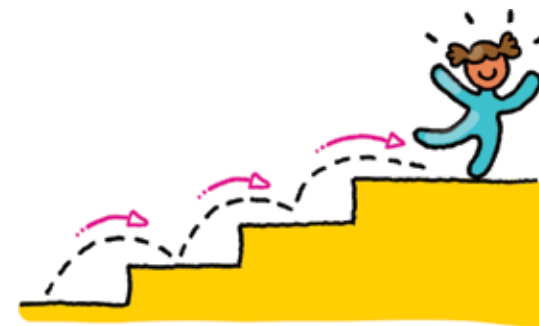
Began a new collaboration with American International Translators to better serve refugee families and mitigate language barriers. This organization can facilitate interpretation for 18 languages and is also a partner of the Austin Independent School District Refugee Family Support Program.



Received robust funding from the Texas Workforce Commission Child Care Relief Grant. This funding has allowed Open Door to make significant progress towards our goal of paying all staff a livable wage. This year Open Door increased teacher pay to a starting rate of \$15.00/hr.



Provided onsite mental health counseling services with a licensed psychologist to help Open Door teachers cope with post pandemic burnout. Open Door was only closed for 6 weeks during the pandemic and teachers cared for children under extremely stressful conditions.



Worked alongside parents of all infants and early toddlers to complete the Ages and Stages Questionnaire (ASQ). ASQ is a screening tool to help parents celebrate their child's milestones, know what to look for next, and figure out whether follow-up steps are needed. It's an important first step in identifying if children have delays or disabilities in the critical early years before they start school.



Hosted Open Door's first ALL Family Playdate where families from both Open Door schools celebrated the Open Door community with tacos, bubbles, balloon animals, face painting and teacher awards. The bonds that our families, children and teachers form everyday and through special events are the heart of Open Door.

**“Open Door does such important work in the community. Thank you for helping children and their families thrive.”**

-Open Door Supporter



# Financial Statement



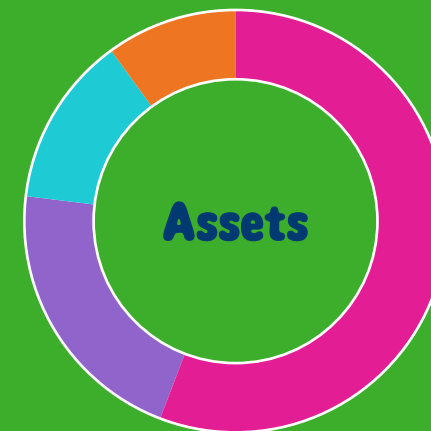
- \$1,746,009 Tuition & Fees
- \$1,003,528 Grants & Contracts
- \$216,874 Contributions
- \$132,000 Contributions-in-Kind
- \$114,778 Fundraising Events
- \$7,166 Investment Return
- \$373,000 Other Income

**Total Revenues**  
\$3,593,355



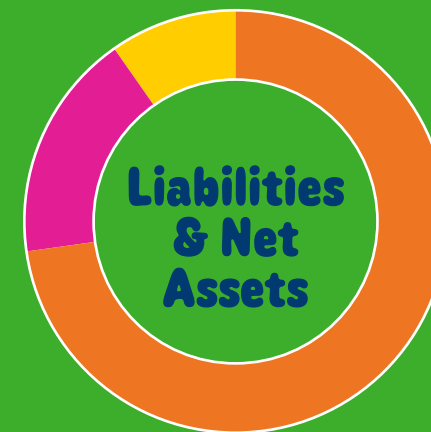
- \$2,422,111 Program Services
- \$317,813 Management & General
- \$176,555 Fundraising

**Total Expenses**  
\$2,916,479



- \$1,214,673 Cash
- \$263,114 Receivables
- \$262,105 Fixed Assets
- \$455,901 Other Assets & Bingo Entities

**Total Assets**  
\$2,195,793



- \$202,961 Total Current Liabilities
- \$377,571 Total Liabilities
- \$1,818,222 Total Net Assets

**Total Liabilities & Assets**  
\$2,195,793





# “OPEN DOOR IS GOOD FOR AUSTIN!”

-Open Door Donor







## Many Heartfelt Thanks to our 2022 Open Door Staff:

Krista Anderson-Hill  
 Jessica Bargas  
 Sarah Boas  
 Samra Butt  
 Peter Cooper  
 Eric Crawford  
 Danielle Dieckman  
 Roslyn Ferryra  
 Leslie Fierro  
 Juana Figueroa  
 Christal Fox  
 Daniela Garcia  
 Kennedy Garris  
 Brittany Garza  
 Mariah Garza  
 Dawn Goetzel  
 Vanessa Grant  
 Brandy Griffin  
 Stephanie Grimes  
 Arianna Hernandez  
 Elizabeth Holder-Crawford  
 Latrice Jones

CJ Kenyon  
 Claudya Kenyon  
 Carla Lavache  
 Arisa Lawhon  
 Karina Martinez  
 Luz Martinez  
 Sophia Massidda  
 Sheila Matthews  
 Chantal Mbaya  
 Ibrahim Mbaya  
 Nene Mbaya  
 Sera Mbaya  
 Cynthia Lea Smith McCollum  
 Victoria Mendez  
 Laura Minnigerode  
 Zoe Minnigerode  
 Arina Moin  
 Rihab Nassif  
 Frankie Pemberton  
 Meyah Perez  
 Katie Prescott  
 Anaelys Prieto-Sanchez

Julissa Ramos  
 Kenneth Richards  
 Sandra Riley  
 Eric Robles  
 Veronica Rodriguez  
 Elyssa Ruffin  
 Armando Ruiz  
 Martha Ruiz  
 Missy Sanchez  
 Opal Sanchez  
 Lara Schmidl-Simandi  
 Chelsea Shorey  
 Emma Stromberger  
 Mikaela Suniga  
 Emma Sutton  
 Megan Toliver  
 Maira Torres  
 Gabriela Vallejo-Mercado  
 Victoria Vlach  
 Rebecca Zeiger



**“Our family chose Open Door based on friends’ recommendations, its philosophy of inclusion and because we needed a school that could help us work through our son’s significant speech delay. Within the first nine months, he was speaking on par with his peers and upon his graduation to kindergarten, is now a world-class storyteller!”**



**From the moment we walked through the doors of Open Door, we were embraced as a family. Each teacher has nurtured our son, as well as us parents, to grow and learn, safely and freely. I know that the time he spent at Open Door was critical in building his foundation for empathy, friendship, community and passion. We have been so fortunate to have Open Door in our lives.”**

-Open Door Parent







## 2022 Open Door Partnerships

### Community Organizations

Austin Allies  
 Austin Child Guidance Center  
 Foundation Communities  
 Keep Austin Feed  
 National Association for the Education  
 of Young Children, NAYCE  
 Toys for Tots  
 Steve Hicks School of Social Work  
 University of Texas at Austin  
 Texas Workforce Commission  
 Texas Health and Human Services Foster  
 Volunteer Grandparent Program  
 United Way of Greater Austin

### Foundations

Carl C. Anderson Sr. and Marie Jo Anderson  
 Charitable Foundation  
 Community Foundation of Middle Tennessee  
 Donald D. Hammill Foundation  
 Harry E. and Eda L. Montandon  
 Charitable Trust  
 Lola Wright Foundation  
 Lowe Foundation  
 MFI Foundation  
 One Gas Foundation  
 Shield-Ayres Foundation  
 VMware Foundation



**“Open Door has been a blessing to our family. Our daughter has flourished developmentally and it is obvious she has a good time with her classmates each day. At Open Door my “mommy heart” is free of anxiety...I know she is in good, caring hands. Without Open Door’s Helping Hand Tuition Assistance Fund, at this time, we could never have afforded or received such high quality, full-time care without it.”**

-Open Door Parent



## 2022 Open Door Board of Directors

**Jennifer Cupid**  
 Board Chair



**Deborah Cannon**  
 Co-Vice Chair

**Laura Griebel, MPA**  
 Co-Vice Chair

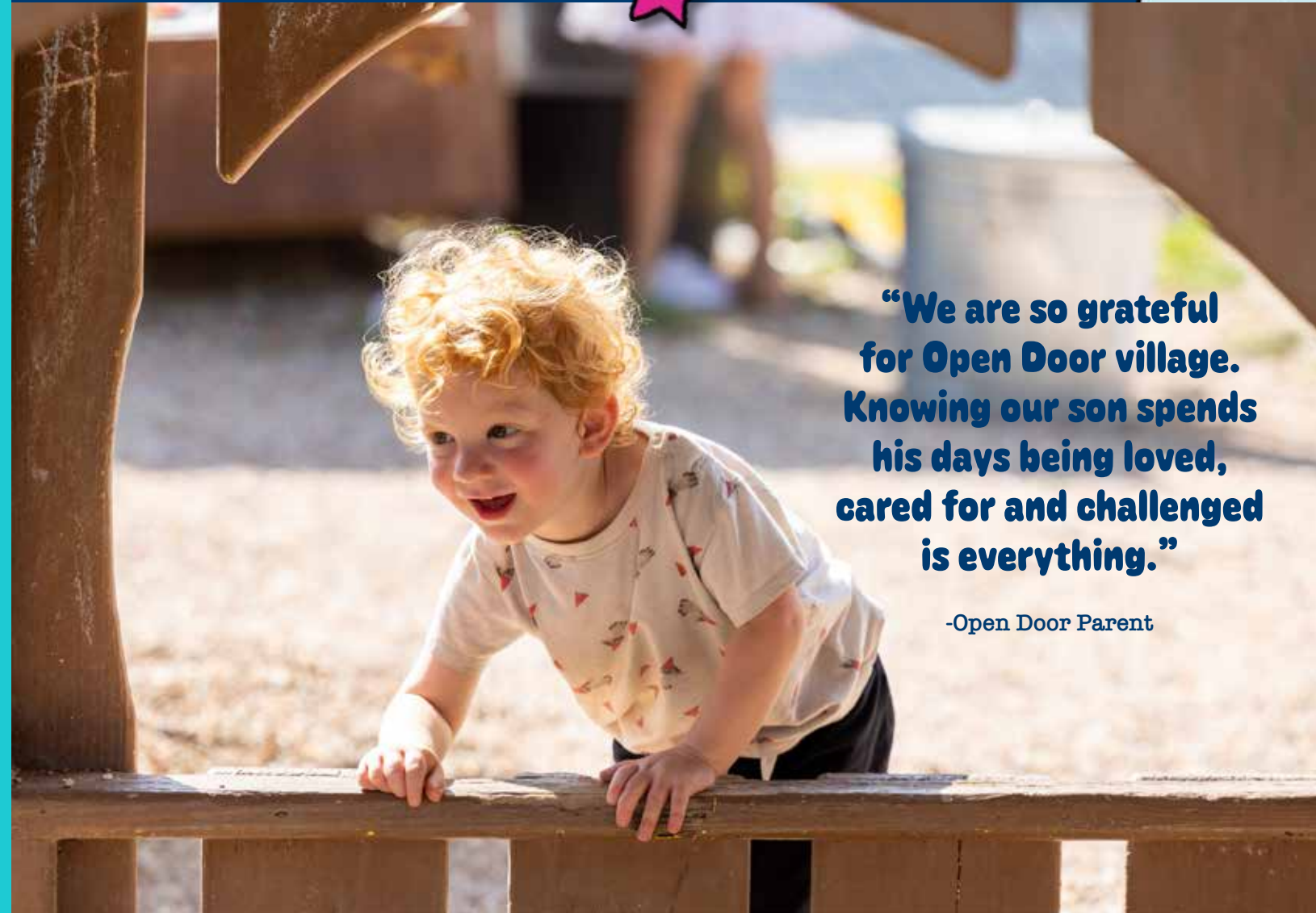
**Anacely Vazquez-Carrillo**  
 Secretary

**Neal Cazel**  
 Treasurer

**Glenn Goodrich**  
 Past Chair



**Alex Cantu**  
**Monica Eeds**  
**Terry Foor**  
**Erin Gurak**  
**Ashley Kegley-Whitehead**  
**Sydney Townsend**



**“We are so grateful for Open Door village. Knowing our son spends his days being loved, cared for and challenged is everything.”**

-Open Door Parent





## 2022 Individual Donors

Michelle Mann Adams and R.J. Adams  
Elizabeth Alford and Mike Young  
Krista Anderson-Hill and Steve Hill  
Stacey and Ken Ankele  
Anonymous  
Hattie Anthonoy  
Catherine Ashton  
Ava Diane Baker  
Chris Baumgartner and Karen Nichols

Skip and Noreen Baylor  
Alessandra and Mark Beavers  
Jessica Best  
Rachel and Jared Bowden  
Jess and Jonathan Buck  
Larry And Katherine Buck  
Donna Bueche and Mitch Pryor  
Sarah Buttrey and Greg Sheff  
Deborah Cannon and Jenny Pitts  
Alex Cantu and Michael Epstein  
Monica Carrillo  
Rachael Cayton Barden  
Neal and Stephanie Cazel  
Ratna and Ajay Chandna  
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Sharon Cichelli  
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Alexander Comley  
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Jennifer Cupid and Isac Mourana  
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Megan And Nick Dowd  
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Roxanne Evans  
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Maggie Gorton  
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Laura and William Griebel  
Carrie and Michael Griffith  
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Patti and Alexander Hixon  
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Paul and Joan Hudson  
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Aletha Huston  
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James Jarmon  
Bree Jay  
Ronny Johns  
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Jamie Katz and Evan Jones  
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John and Denise McGlothlin  
John McGlothlin III  
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Patricia Morrison  
Suzanne Moses and John Hall  
Meredith Murray and Jason Segna



## 2022 Individual Donors

Aishwarya Nagarajan  
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Eric Nelson and Carol Adatto Nelson  
Piper and Drew Nelson  
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Jennifer and Van Nguyen  
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Emily Yeager  
Angela Yen  
Catherine Zahrn  
William and Jamie Zech  
Peter Zornio  
Britton and Alex



**“Open Door has been part of our family for over 20 years. The love, support, and inclusion of everyone shine through this amazing organization.”**

-Open Door Family

Caroline Porter and Randall Way  
Palmer and Andy Quaroni  
Cindy Raab  
Abby Rapoport  
Steven Rashin  
Emily and Robert Reed  
Charles and Kate Regan  
Melissa Rivera and Trey Chavez  
Cherisse Robison and Mike Nellis  
Marianne and Martin Rochelle  
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Kathryn Wegener Ross  
Gordon and Susan Rubinett  
Ken Ryall and Sandy Kearns  
Carmine Salvucci and Steve Brister  
Ana Sanchez  
Caroline Sanchez

Courtney and David Tarr  
Thomas Thompson  
Nancy and Lambeth Townsend  
Elliot Trester and Barbara Wilson  
Aaron and Bonny Troyer  
William and Leah Tung  
Anna Vander Broek and Ted Hinkley  
Anacely Vazquez-Carrillo and Drew Clemmons  
Judith Voress  
Colin and Michelle Wallis  
Xiao Yun Wang and Erik Tragus  
Madeleine Wann  
Aaron Weiss  
Terry Weiss  
Linda and Jim Welsh  
Alice and Larry West







**“We were accepted into Open Door after having a really rough experience at another school. My son was extremely unhappy and often had anxiety about going to school. Behavior problems started at some point in that year and became routine. I quickly realized that this school environment with 27 kids in one class was not a good fit for him, so I started hunting for something better.**

**We were thrilled to get the last spot in the Pre-K class. School has gone from a major source of anxiety and frustration to a place of joy and happiness. The Pre-K class is small, only 10 kids, and the Open Door teachers meet each child where they are with an open heart. Challenging behaviors are viewed as learning opportunities that can be worked on with patience and teamwork rather than a defining problem. My son’s Open Door experience has forever changed how he feels about school - we are so grateful.”**

-Open Door Parent

### 2022 Corporate Donors

- Airtable Integrated Marketing Team
- Albertsons Safeway
- Amazon
- Apple Inc.
- Dell Direct Giving Campaign
- Delta Interests, LLC Fund
- GRAPER, LLC
- Hailstone Insurance Group
- I Live Here I Give Here
- LinkedIn
- National Instruments
- PlayStation Cares
- Salesforce
- Southwest Retirement Consultants

**“Open Door’s wrap-around service model with a family focus ensures children will have a meaningful, supportive, love filled education.”**

-Open Door Donor





**“We support  
Open Door Preschool  
because Open Door  
supports our community.  
Every child and every  
family is welcome.  
Everyone gets love  
and support.”**

-Open Door Supporter



**CENTRAL**

1717 West 10th Street  
Austin, Texas 78703  
(512) 477-9632

Monday-Friday: 7:30am-5:30pm  
Closed Saturday and Sunday  
[missy@opendoorpreschool.org](mailto:missy@opendoorpreschool.org)

**M STATION**

2918 E. MLK Blvd.  
Austin, Texas 78702  
(512) 610-7383

Monday-Friday: 7:15am-5:45pm  
Closed Saturday and Sunday  
[angie.young@opendoorpreschool.org](mailto:angie.young@opendoorpreschool.org)

**NORTH**

11704 N. Lamar Blvd.  
Austin, Texas 78753  
(512) 866-3144

Monday-Friday: 7:15am-5:45pm  
Closed Saturday and Sunday  
[north@opendoorpreschool.org](mailto:north@opendoorpreschool.org)

[opendoorpreschool.org](http://opendoorpreschool.org)